

Applicant Invitation to Self-Identify

This information is requested on a voluntary basis. In order to help us comply with Federal Equal Opportunity record keeping and legal requirements, we encourage you to answer the questions below.

Please note that Aerodyne Research, Inc., adheres to and believes in equal employment opportunity for all applicants and employees without regard to race, color, sex, age, disability, national origin, religion or veteran status. This pre-employment information will be kept in a confidential database separate from employment applications/resumes. Refusal to provide this information will **not** disqualify your application.

Part A

Name:	Date:
Position Applied for:	Location:
How did you learn about this position?	

Part B

1. What is your gender?	<input type="checkbox"/> Male <input type="checkbox"/> Female
2. Are you Hispanic or Latino?	<input type="checkbox"/> Yes. Hispanic/Latino means a person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. If you check this box, skip questions 3. <input type="checkbox"/> No. Continue to the next question.
3. What is your race? (Check <u>one</u>)	<input type="checkbox"/> White: A person having origins in any of the original peoples of Europe, the Middle East or North Africa. <input type="checkbox"/> Black or African American: A person having origins in any of the black racial groups of Africa. <input type="checkbox"/> Native Hawaiian or Other Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands. <input type="checkbox"/> Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam. <input type="checkbox"/> American Indian or Alaskan Native: A person having origins in any of the original peoples of North and South America (including Central America) and who maintains cultural identification through tribal affiliation or community recognition. <input type="checkbox"/> Two or More Races: All persons who identify with more than one of the above five races.
<input type="checkbox"/> I refuse to provide information about my race and gender (Check this box only if you did not complete part B. You must fill in part A).	
Are you a Protected Veteran? (See definitions attached). <input type="checkbox"/> Yes <input type="checkbox"/> No	
Please sign here	Signature: _____

Protected Veteran Category Descriptions

1. *Disabled veteran.* A veteran who is entitled to compensation (or would be if the person were not receiving military retired pay) for a service-connected disability under laws administered by the U.S. Department of Veterans Affairs or a person who was discharged or released from active duty because of a service-connected disability.
2. *Other protected Veteran of war, campaign or expedition.* Veteran who served on active duty in the U.S. Armed Forces during a war or in a campaign or expedition for which a campaign badge has been authorized. A list of these wars, campaigns and expeditions can be found at <http://www.opm.gov/veterans/html/vgmedal2.asp>.
3. *Armed Forces Service Medal Veteran /Noncombat veteran who earned Armed Forces Service Medal.* Veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces Service Medal was awarded pursuant to Executive Order 12985. This service medal is a noncombat medal that covers significant U.S. military operations that don't encounter foreign armed opposition or imminent hostile action. An explanation and list of operations that qualify for the Armed Forces Service Medal can be found at <http://foxfall.com/csm-common-afsm.htm>.
4. *Recently separated veteran:* Any veteran during the *three*-year period beginning on the date of the veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.